Dear Friends & Colleagues,

We hope you can join us for our 2015 ToP Methods Courses in Oneida/Green Bay WI.

In the ToP Methods Courses, we specialize in the Institute for Cultural Affairs (ICA) unique method of facilitation called the Technology of Participation (ToP®). ToP helps groups think, talk and work together through the use of structured methods that:

- Recognize and honor the contributions of all
- Let a group deal with more data in less time
- Pool individual concepts into larger, more informative patterns
- Welcome diversity while minimizing polarization and conflict

**ToP Facilitation Methods**

**Thursday, March 19 – Friday, March 20**  
8:00 am – 5:00 pm

**Thursday, Sept. 3 – Friday, Sept. 4**  
8:00 am – 5:00 pm

In this introductory ToP course, participants will learn three proven ways to activate group participation. Through hands-on practice, you will discover practical uses in your life and work. The Focused Conversation Method leads naturally to a meaningful exchange of ideas. The Consensus Workshop Method helps develop group consensus, integrates diverse ideas, and generates practical and creative solutions. The Action Planning Method helps groups plan, organize resources and build commitment.

**ToP Strategic Planning**

**Wednesday, June 10 - Thursday, June 11**  
8:00 am – 5:00 pm

The ToP Strategic Planning presents a structured planning process which incorporates the group facilitation methods into productive action and concrete accomplishments that enable a group to come to a common vision and create a "participant-owned" plan that deals with the realities blocking the group. You will experience and practice the complete strategic planning process of vision, contradictions, strategic directions and implementation.

**NEW Course at WWGP!**

**ToP Power of Image Shift**

**Wednesday, Nov. 11 – Friday, Nov. 13**  
8:00 am – 5:00 pm

This advanced ToP Course focuses on designing better processes. The Power of Image Shift is a course for trainers, designers, facilitators, and others who lead people and group processes. It is a succinct presentation of image shift theory and practical methods to facilitate our work with others. Participants will learn foundations/principles of image theory, how to generate critical messages, how graphics generate and hold images, an inclusive design tool for sessions/events and how to plan interactive decision making.
Course Rates:

**Facilitation Methods & Strategic Planning**
Early Bird - $595 – 21 days prior  
*(Non-refundable 2 weeks prior)*  
Standard - $645  
Refresher Fee - $100

**Power of Image Shift**
Early Bird - $745  
*(Non-refundable 2 weeks prior)*  
Standard - $845

Course Fees cover the costs for one training manual, snacks and beverages, 2 trainers for 2 or 3 days and the training space.

These courses accommodate 20 individuals so, space is limited!

To register online, visit [www.top-training.net](http://www.top-training.net)  
or call Wise Women Gathering Place with your name, address, phone number and email address. Purchase orders are accepted and fees are due by registration on the first day of the course.

**Wise Women Gathering Place**
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