

## Identity, Power and Privilege

IDENTITY	PRIVILEGED GROUP	TARGETED GROUP	I AM PRIVILEGED	I AM TARGETED
RACE	White	Black, Latinx, Asian, Arab, Indigenous		
COLOR	Light-skinned	Dark-skinned		
EHTNICITY	European-American	Latinx, Asian-American, African-American, Indigenous		
NATIONALITY	U.S.-born, documented	Born outside the U.S.; undocumented		
LANGUAGE	English as first language; unaccented bilingual	Accented English speaker		
CLASS	Upper class (\$250k+), upper-middle class (US range \$100k+), middle class (US range \$32k-\$60k)	Working class (US range \$23,050-\$32,500), working poor, poor		
SEX	Male	Female		
GENDER IDENTITY	Identify with sex assigned at birth	Transgenderwomen, transgendermen		
GENDER EXPRESSION	Gender conforming	Gender non-conforming		
SEXUAL ORIENTATION	Heterosexual	Lesbian, gay, bisexual, queer		
AGE	Adult (generally 26-54)	Children, youth, young adults, elderly		
BODY TYPE	Thin, average size	Larger, overweight, obese		
SOCIETY'S DEFINITION OF ATTRACTIVE	Attractive	Unattractive		
ABILITY	Abled	Differently abled		
RELIGION	Christian	Muslim, Jewish, Pagan, Atheist		
EDUCATION	High school diploma, higher education degrees	High school drop-out, GED, trade school/training		