





DAY TWO:


8:00 – 10:00	Intersection of SV & Racism
10:00 – 10:15	Break*
10:15 – 11:45	<i>Population-specific session (tbd)</i>
11:45 – 1:00	Lunch* (on your own)
1:00 – 3:00	Panel
3:00 – 3:15	Break*
3:15 – 3:45	Self-Care
3:45 – 5:00	Aspiring Allyship & AOC Caucus 

1

 Please complete the following assessments:

 Identity Checklist

 Diversity Profile

 Before the Aspiring Allyship session this afternoon

2



WISCONSIN COALITION AGAINST SEXUAL ASSAULT

INTERSECTIONS OF OPPRESSIONS

How race, class, language, etc. can all influence sexual assault and other forms of oppression...



3

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4

- ▶ I understand the significance of privilege and oppression as it relates to sexual assault work.
- ▶ I am able to recognize the role of power and privilege in systemic oppression.
- ▶ I can apply an understanding of oppression to provide more inclusive services.

LEARNING OBJECTIVES



5

- ▶ I **WILL** say something that make uneasy, uncomfortable or even angry.
- ▶ Here to change the way you think and try to give you a better understanding of oppression and underserved populations
- ▶ I will allow you to take this all in and learn the way that you learn and I need you to allow me to teach the way I teach

DISCLAIMERS



6

- Uncomfortable topics & Terms
- Asking for willingness to work through that uncomfortableness in order to ensure that survivors of receive the service they deserve.
- Recognize that there are survivors in the space. Please take care of yourself in whatever capacity you need.

DISCLAIMERS



7

Put your defenses down...open your mind & heart... check yourself and your privilege

- "I will help any person that walks through the door. "We just don't see a lot of _____ people here."
- "Oh that's not me."
- "I don't see color."
- "I voted for Obama."
- "I have black friends/Partner"
- "I have Nieces & nephews children,"



8



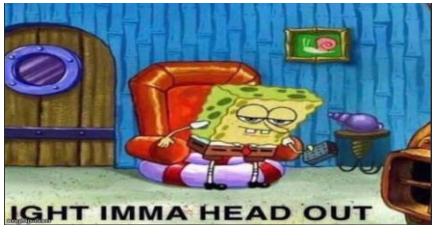
Check your anti-blackness

- Resistant or antagonistic to black people and their VALUES and objects...
- Both non-black communities of color and white people.

ANTI BLACKNESS



9



10

Sexploitation of Black bodies during Slavery..

Bed Warmer: WM used BW for their disposal. Do what they wanted when they wanted.

Breeding Ages: Old enough to have a baby WM would impregnate them or force BM to rape them.

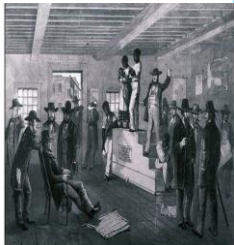


11

Sexploitation of Black Bodies...

Sex on Display: (RAPE) WM would force BM to rape and impregnate BW. If BM didn't follow directions they would run the risk of death or castration.

Wife swapping: BW passed around different BM to have different breeds of slaves.



12

“Angry White Woman Syndrome”

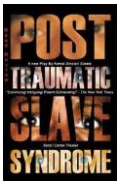


- BM where used as sexual concubines for WW as well.
- Knew that their husbands were raping BW and used BM as way to get back at their husbands.
- Despised BW for being raped more than they did their own husbands for doing the raping.



13

Historical Trauma “Our Grandparents Fight”



Post Traumatic Slave Syndrome (PTSS): Describes the set of behaviors, beliefs and actions associated with or related to multi-generational trauma experienced by enslaved Africans their descendants. (Dr. Joy DeGruy)

<http://joydegruy.com/>



14

Historical Trauma

“Our Grandparents Fight”

- ▶ Centuries undiagnosed and untreated PTSD
- ▶ Systematic and structural
- ▶ Cycle of fighting the same fight our grandparents fought

African American People:
Slavery, lynching, Jim Crow Laws, War on Drugs, Mass Incarceration

Indigenous People:
Trail of Tears, Boarding School Era, North Dakota Pipeline



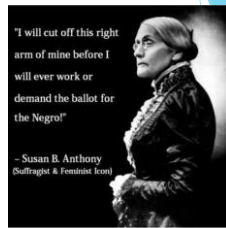
15

BW in Women's Movement...

Intersectionality Theory:
The theory of how different power structures interact in the lives of BW.

"Both feminist and anti racist campaigns are leaving BW invisible in plain sight"

-Dr. Kimberle Crenshaw-



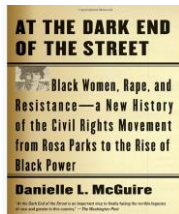
- Susan B. Anthony
(Suffragist & Feminist Icon)



16

BW in SA during Civil Rights Movement

- 1944 Recy Taylor walking home from church and abducted by white men who raped her at "dark end of the street"
- NAACP sent SA advocate Rosa Parks.
- Oprah was referring to this book in her speech.



17



What does that have to do with contemporary times?

- ▶ Silent
- ▶ Strong
- ▶ Resilient
- ▶ Suffer alone
- ▶ "Long suffering"



18

Oppression Olympics

- ▶ Oppression is NOT about who has it worse or who has been through the most...
- ▶ It is rooted in privilege, supremacy, and white invasion.



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19

Activity



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20



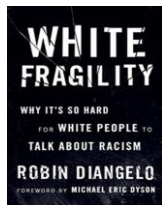
21

Terminology

- ▶ **White Privilege:** An invisible package of unearned assets.
- ▶ **White Supremacy:** The inherent belief that the white race is superior.
- ▶ **White Fragility:** is a state in which even a minimum amount of racial stress becomes intolerable, triggering a range of **defensive** moves. These moves include the outward display of emotions such as anger, fear, and guilt, and behaviors such as argumentation, silence, and leaving the stress-inducing situation. These behaviors, in turn, function to reinstate white racial equilibrium.



22



"White people in North America live in a social environment that protects and insulates them from race-based stress. This insulated environment of racial protection builds white expectations for racial comfort while at the same time lowering the ability to tolerate racial stress."

Coined by Dr. Robin DiAngelo - writer for the Huffington Post

Never Forget:
9/11 – Holocaust – Titanic

Get Over it:
Slavery



23

Which Author coined the term "Intersectionality Theory?"

- A** Dr. Joy DeGruy
- B** Dr. Kimberle Crenshaw
- C** Dr. Michelle Alexander
- D** Dr. Maya Angelou



24

Statistics: SA & DV

Black women are 3x more likely to be murdered in a DV or IP situation

www.wocn.org

43% of Black women experience some form of sexual assault before age of 18

www.wocn.org

For every African-American/Black woman that reports her rape, at least 15 African American/Black women do not report theirs

www.blackwomenshealth.org

Black Women are 3x more likely to be murdered in a DV or IP situation

www.wocn.org



25

Why we owe Pride to black transgender women who threw bricks at cops



#ThriveOver35: We Can No Longer Accept the Brief Life Expectancy of Trans Women of Color



26

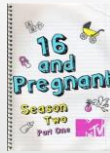
MEDIA & WHITE BEAUTY STANDARDS



27

Teenage Pregnancy

- Black teenage pregnancy is at a historic low (CDC)
- Same things that teenage white girls get celebrated for Black girls get shunned and shamed for.
- Media uses the term baby daddy for Black girls but child's father for white girls



28

Spiritual/Mental Health

- ▶ The Church frowns on divorce
- ▶ Pressure to seek counseling from the church – not outside
- ▶ Because of this, there are many generations of long suffering and untreated mental health issues

Abusers

- ▶ The media does a good job of telling us we are "not good enough" and abusers play well on that

SELF-ESTEEM



29



30

Black women are ___ more likely to have their children removed from their home?

- A** 2
- B** 6
- C** 5
- D** 3

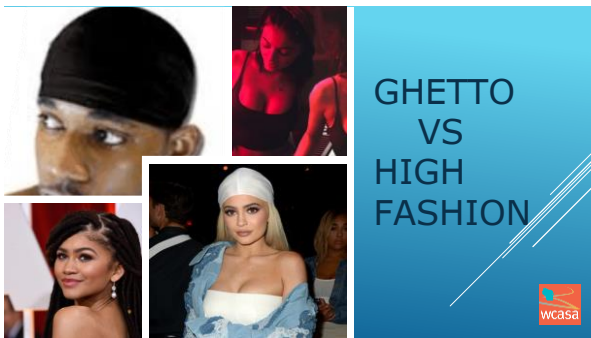
31



"CHIC/EDGY" VS. "GHETTO"



32



33

Tiana Parker, 7, Switches Schools After Being Forbidden From Wearing Dreads



Marie Claire Praises Kendall Jenner For Rocking 'New Epic' Cornrows



34



35



36

Mistrust in systems...

"We don't believe you, you need more people"



37

What happens in my house...

Rules and Policies: Mandatory Arrest Policies
Lead to all kinds of losses: job loss, eviction, kids, them.
Financial Resources:
Basic necessities
50% of Welfare Receptions are white women.
Black women 25%
Hispanic 10%
Native 1.2%

Who Gets Food Stamps? White People, Mostly



Photo: The Chicago program, which is known for sending out its police officers to...



38

Institutional Racism:

Institutional racism refers to racism perpetrated by government entities such as schools, the courts or the military. Unlike the racism perpetrated by individuals, institutional racism has the power to negatively affect the bulk of people belonging to.

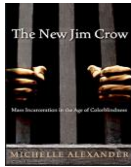
- Media
- Health Care
- History Books
- Housing Banking
- School Policy
- Laws/Legislation



39

#MeetTheCrows

Jim Crow



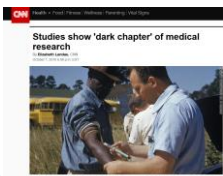
Jane Crow



40

Health Care Systems...

Tuskegee Syphilis Experiment



Black Women DYING during Child birth.

Serena Williams Could Insist That Doctors Listen to Her. Most Black Women Can't.

We can't solve America's maternal-health problem without first acknowledging how racism harms black moms.



41

Video



42

Evolution of Slavery....

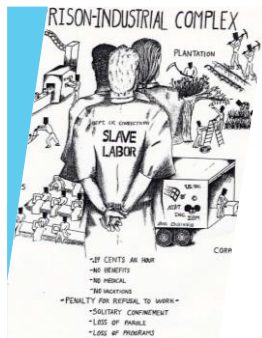


African American People:
Slavery, lynching, Jim
Crow Laws, War on
Drugs, Mass
Incarceration

Indigenous People:
Trail of Tears, Boarding
School Era, North Dakota
Pipeline



43



Prison-Industrial Complex..

► The term "prison-industrial complex" (PIC) is used to attribute the rapid expansion of the US inmate population to the political influence of private prison companies and businesses that supply goods and services to government prison agencies. The term is derived from the "military-industrial complex" of the 1950s.



44

Still in Chains..

- Flawed System:
- Generations of watching our dads, uncles, brothers, cousins and others beat and sold into slavery, killed
- New wave of Mass Incarceration rates SKY HIGH

"White people, no one is asking you to apologize for your ancestors...We are asking to dismantle the systems they built and you continue to benefit from."



45

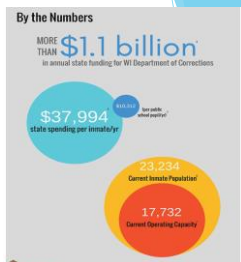
Prison-Industrial Complex

- ▶ "War on Drugs"
- Sentencing Laws/Disparities:
 - ▶ Black Drugs vs. White Drugs: Crack vs. Cocaine; Meth vs. Heroin
- Response to Drug Problem:
 - ▶ "Safe houses" where users can go to do their drugs safely
 - ▶ Institutions have a way of giving some drug users the benefit of the doubt

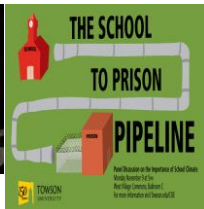
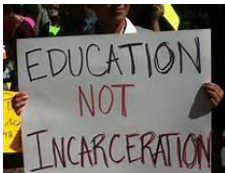


46

PIC in Wisconsin



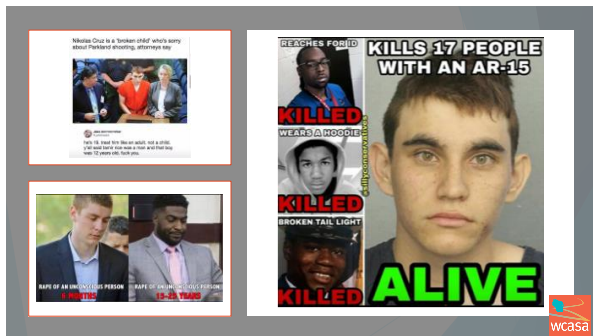
47



48



49



50



51

Foster Care to Prison Pipeline

Breaking the Foster Care to Prison Pipeline



52

Your Role as a New Advocate

Check the lens you are using...Maybe the lens that you are using is in fact being influenced by race, bias, and prejudices:

- ▶ Would you take the same course of action to assist a Black survivor as you do with a white survivor?
- ▶ What tone are you using: Do you offer the benefit of the doubt? Are you talking at them or with them?
- ▶ Do you offer consistent resources: list of food banks; grocery store gift cards; etc.



53

Your Role as a New Advocate continued

Sympathy

"I know what you are going through."

Tell survivors what you think they need and what they should do.

Empathy

"I need you to help, not understand."

Ask the survivor what they need; include them in the process.

White Savior Complex ("The Blind Side" Effect)

- Advocates want to go out and save the world
- Historically oppressed people have been TOLD what they need and how they need it



54

White Savior Complex



55

What was the name of the experiment that purposely injected black men with syphilis?

- A** Jackson
- B** Nashville
- C** Tuskegee
- D** Montgomery



56

“Train yourself toward solidarity and not charity.
You are no one’s savior.
You are a mutual partner
in the pursuit of freedom.”



57

Nice Nasty...



58

“White people assume
niceness is the answer
to racial inequality. It's
not”
-Robin DiAngelo

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59



60



**QUESTIONS,
Comments, other
feed back!!!!**

