

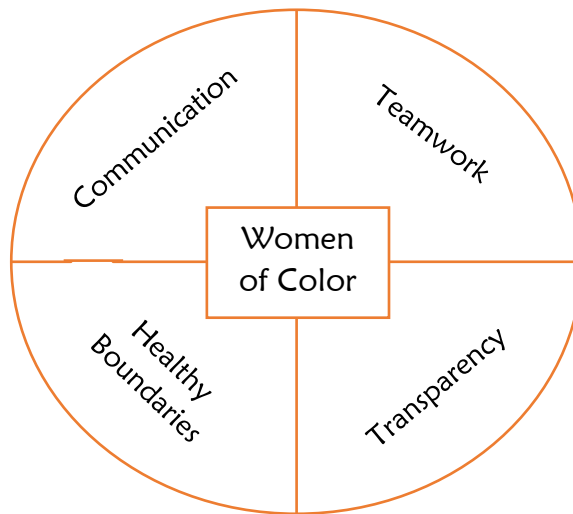


**VISION:** A socially just world in which all people value equity and healthy sexuality

**MISSION:** Creating the social change necessary to end sexual violence

**FOUNDATION:** To end sexual violence, we must also end all forms of oppression

**COMMITMENTS:** Focusing on all forms of oppression while centering the voices of women of color, WCASA commits to:



**Communication**

Communicate in an honest, direct, and ethical way

**Teamwork**

Collaborate and seek the expertise of others

**Transparency**

Share information and contribute to decisions

**Healthy Boundaries**

Respect boundaries, both professional & personal

**PHILOSOPHY:** We believe it is a basic human right to live free of sexual violence.

We believe that everyone has a role and a responsibility in this work.

We do not do this work in isolation. We believe in the importance of collaborations and alliance building.

We believe that diversity and safe, accessible services are fundamental to social change.

We believe that this work is based in a feminist perspective that sexual violence is rooted in oppressive power relations.

Our work is driven by survivors' voices. Survivors and all those affected by sexual violence deserve compassionate services, dignity, privacy, and respect.

We believe in the power of advocacy, education, prevention, and driving public policy as agents of social change.

We believe that sexual violence is any unwanted sexual contact (verbal and/or physical), including rape, incest, child sexual assault, acquaintance rape/assault, intimate partner or marital rape, sexual harassment, exposure, and voyeurism. Sexual violence refers to acts of violence where sex is used as the weapon.