



**WISCONSIN COALITION  
AGAINST SEXUAL ASSAULT**

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# 2021 ANNUAL REPORT

October 1, 2020 - September 30, 2021



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**wcasa.org**  
**wcasa@wcasa.org**  
**608-257-1516**



# ABOUT WCASA

WCASA is a statewide coalition and membership agency, dedicated to providing support and complimenting the work of Wisconsin sexual assault service provider (SASP) agencies, that are working to end sexual violence and offer support, advocacy and information to its victims of sexual assault and their families.

WCASA works to ensure that every survivor in Wisconsin gets the support and care they need. Through its collaboration with organizations across the state, WCASA creates the social change necessary to end all forms of sexual violence. Together, we are creating a socially just world in which all people value equity and healthy sexuality.

## Anti-Oppression Framework

WCASA believes that to achieve our mission of ending sexual violence, we must also end all forms of oppression. Anti-oppression work is, in fact, also sexual violence prevention work. We stand in solidarity with our allies working on issues of racial justice and other oppressions. Recognizing that women of color\* face multiple layers of marginalization with race/ethnicity and gender, WCASA commits to focusing on all forms of oppression while keeping the voices of women of color at the center. Our strategies and commitments are listed below.

\*WCASA uses the Women of Color Network definition of 'women of color'



**OUR MISSION**  
Creating the social change necessary to end sexual violence.



**JOIN THE MOVEMENT**  
to end sexual violence.



# Staff



**Amanda Dotson**  
Director of Program  
Development



**Sarah Curley**  
Prevention Coordinator



**Ian Henderson**  
Director of Legal &  
Systems Services



**Alma Mann**  
Programs Coordinator



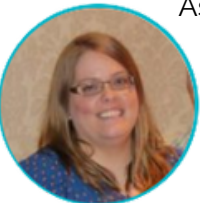
**Kelly Moe Litke**  
Associate Director



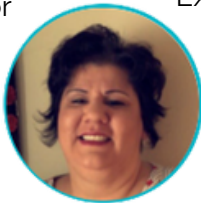
**Pennie Meyers**  
Executive Director



**Nestic Morris**  
Outreach Coordinator



**Angie Rehling**  
Prevention Coordinator



**Justine Rufus**  
Rural Coordinator



**Megan Murray**  
Training & Technical  
Assistance Coordinator



**Vanessa Mauss**  
Office & Trainings  
Coordinator

# Board

**Beverly Horn**  
President

**Nate Zimdars**  
Vice-President

**Nicole Fumo**  
Secretary

**Kelly Burger**  
Treasurer

Aaron Evans

Kaitlyn Gaynor

Dawn Helmrich

Arnitta Holliman

Cynthia Jones

Katerina Klawes

Sarah Melin

Caitlin McGahan

Diane Ripple

William Stedman

Lydia Witte

Victoria Wright

Sandra Zapata

**Also served during past year  
(term ended/resigned):**

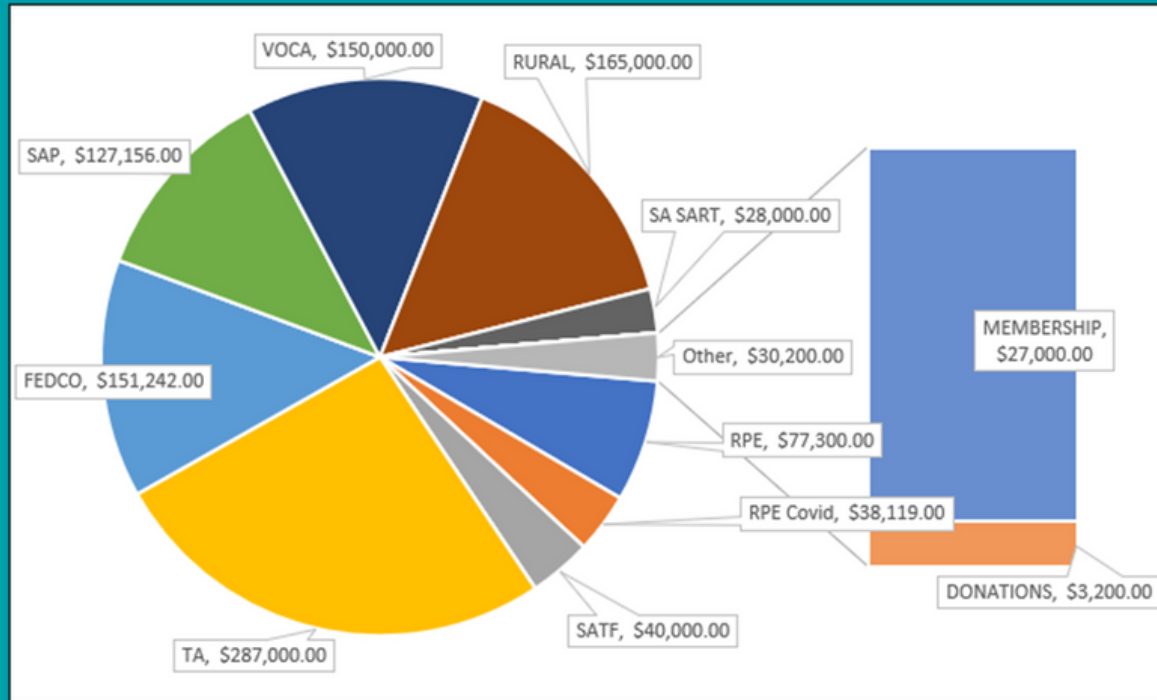
Heidi R Kilbourn

Lisa Kisch

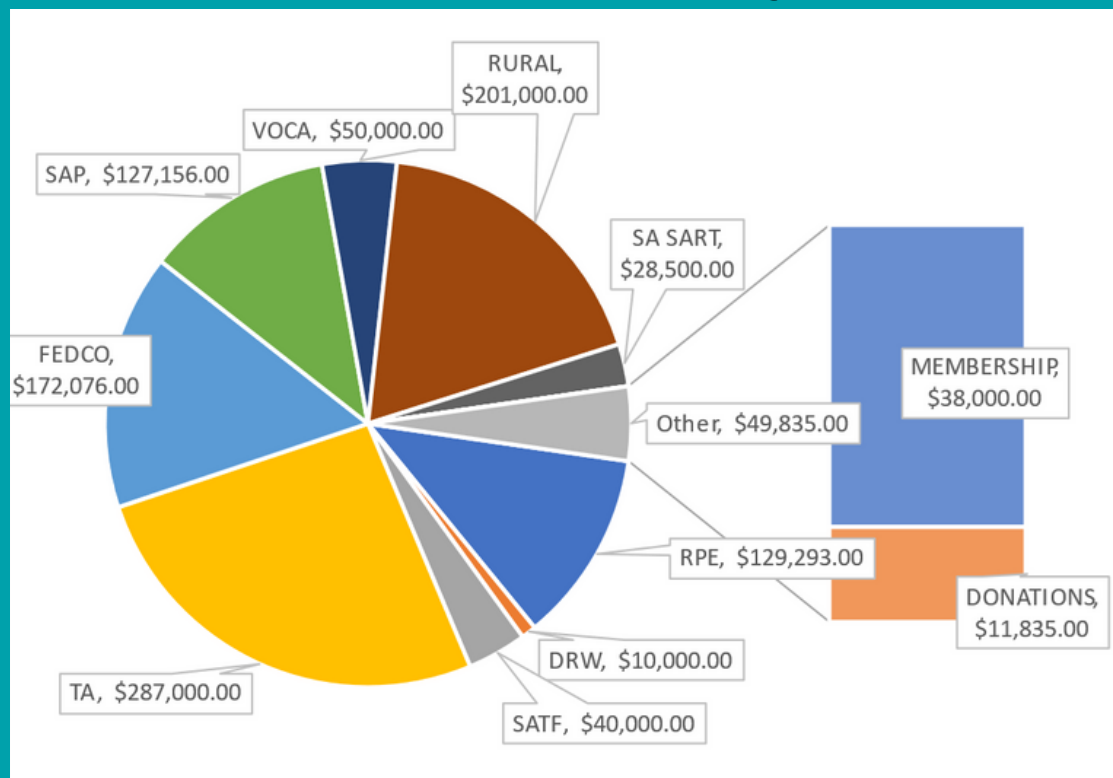
Kelly Schroeder

# Finances

## FY2020/21 Income Sources



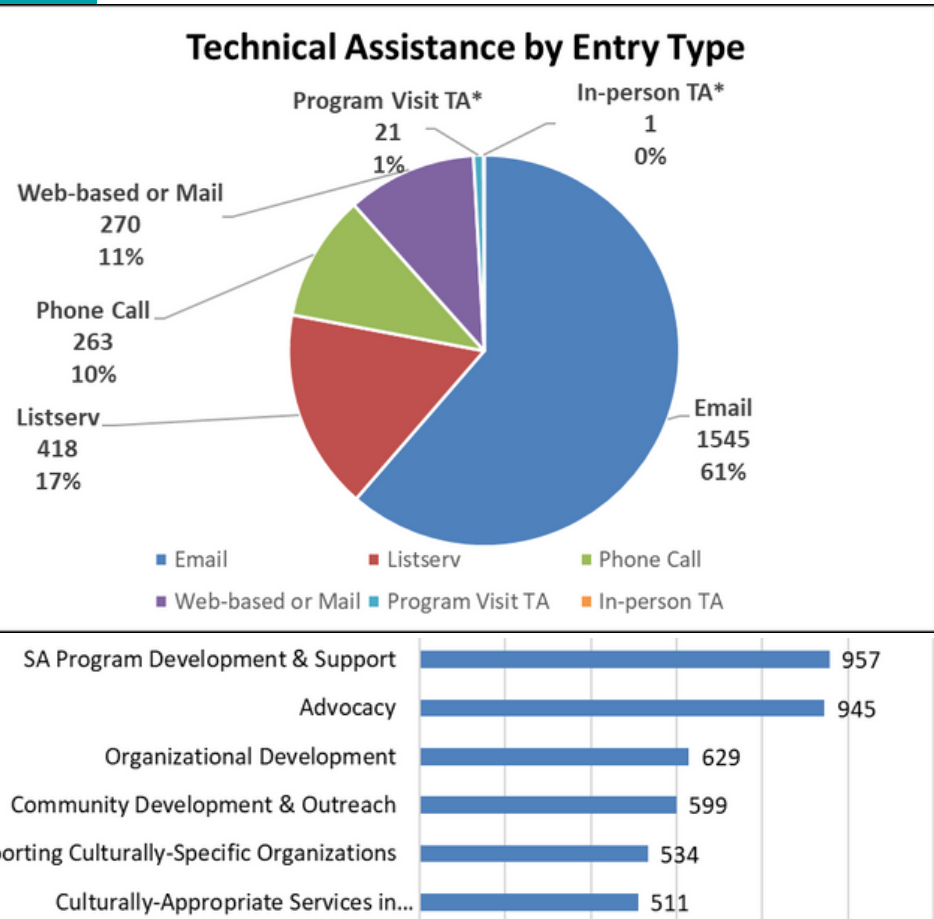
## FY2022 Projected Income



## # TA contacts

WCASA staff provide technical assistance to designated Sexual Assault Service Providers (SASPs) as well as other service providers, and the community at large. Of those recorded, approximately 53% of technical assistance went to any type of sexual assault service provider, through either a WCASA-designated SASP or other sexual assault service provider (1,326 combined / 2,518 total TAs) and 42% of all technical assistance went to just WCASA designated-SASPs (1,065 SASP TAs / 2,518 total TAs).

## Top 6 TA categories



## Events

**Total attendance: 8,141**

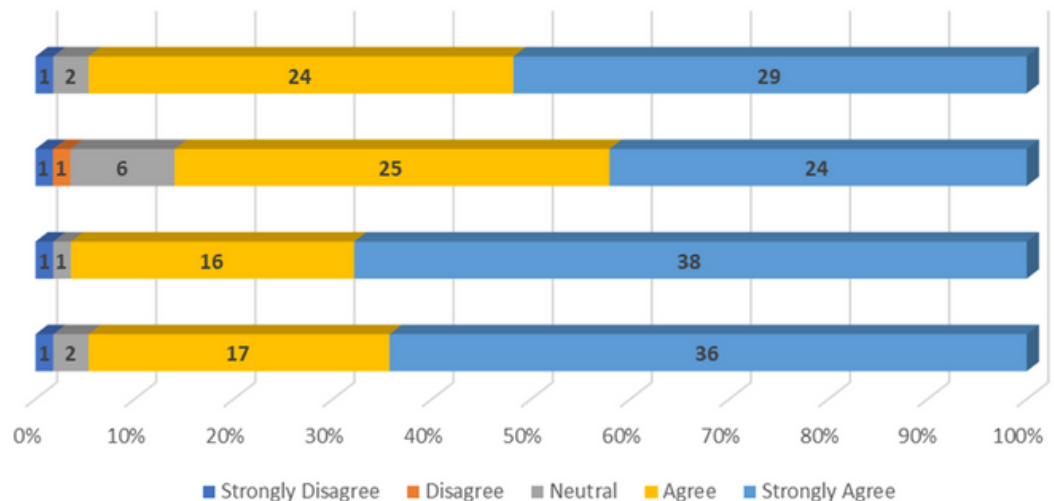
1 in-person training  
129 online trainings  
130 total trainings

I was able to apply knowledge and/or skills gained to my work

I was exposed to new information and/or resources

I would request TA from WCASA again in the future

I would recommend WCASA TA to partners and/or other programs







3,767 page likes on Facebook

- ▶ 3.6% increase since last year's annual meeting



2,518 followers on Twitter

- ▶ 1.0% increase since last year's annual meeting

### Anti-Oppression Framework

WCASA commits to focusing on all forms of oppression while keeping the voices of women of color at the center. The following strategies and commitments help keep us accountable.

#### Anti-Racism Work - Internal

We have continued with our internal groups for staff of color and white folks.

It is important to note that the groups function differently – and that is intentional. While the white folks work group is open and accountable to SOC, the alternate is not true. SOC meetings are closed, uninterrupted and not required to report-back or share what was discussed.

We developed these spaces more than 5 years ago and we are just as committed to the work that goes on in these spaces. We have also shared with other programs how we maintain these groups, as SASPs look to develop their own spaces.

#### Anti-Racism Work - External

- Continue to offer Anti-Racism in SAVAS
- Provide individual trainings to SASPs
- Prioritize Anti-Racism in all trainings
- Brandi Grayson training in collaboration with End Abuse

#### Murdered and Missing Indigenous Women (MMIW)

- RFP Research Team Selected
- 4 Subcommittees/Workgroups
- Media/Public Awareness
- Police Academy Training/MMIW-Indigenous Community Education now included

#### SAFE Bar Network

- New bystander prevention initiative
- 11 sites selected to participate



#### Strategies

- Devote full attention and investment to communities of color
- Recognize and value culturally-specific organizations and their work
- Listen to and honor the voices of women of color and then act, based on guidance
- Grow support for women of color in the movement
- Understand historical trauma and its ongoing impact today
- Educate ourselves about anti-oppression
- Aspire to be an ally
- Acknowledge your white privilege and use it to challenge systems of oppression